

## INTEGRATED MANAGEMENT SYSTEM POLICY STATEMENT

The strategic objective of SARMED SA is to provide **high quality Logistics services that fulfill its customers' expectations and needs and that are aligned with state of the art practices used in Supply Chain Management worldwide.**

In order to achieve this objective, we implement an Integrated Management System with the following scope:

**«Provision of Logistics Services of Consumer products, Food and Beverage, Medical Devices, Pharmaceutical Products and Vehicles»**

The Integrated Management System conforms to the requirements of **ISO 9001:2015, Decision 1348/2004** (for Medical Devices), **ISO 22000:2015** (for Food Safety) and **OHSAS 18001:2007** (for the Protection of Occupational Health and Safety). Moreover, the System includes procedures concerning the **Protection of the Environment.**

The **main objectives** of the Integrated Management System are:

- The overall satisfaction of all the interested parties (Customers, Consumers, Suppliers, Subcontractors, Partners, Employees, Shareholders, Top Management, State authorities).
- The storage and handling of goods and products without any risk of spoilage, destruction or deterioration.
- The reduction of the environmental impact of our activities and the prevention of pollution.
- The prevention of accidents, near misses and diseases related to working conditions.

As part of the effort to achieve the objectives we are **committed** to:

- Continual improvement of the Integrated Management System.
- Continual improvement of the services we provide to our customers.
- Fulfillment of the requirements, needs and expectations of the interested parties which are either explicitly declared or are implied.
- Effective complaint management of all interested parties.
- Compliance with the requirements of national and EU legislation related to our activities.
- Effective communication with all interested parties.
- Effective monitoring of the activities carried out by subcontractors.
- Continuous education and personal development of our employees.
- Implementation of maintenance and continuous monitoring of the equipment and the facilities.
- Implementation of environmental programs concerning energy saving, waste management and environmental awareness.
- Continuous assessment of occupational hazards and establishment of preventive actions and actions aiming to improve working conditions.

This policy is understood and implemented by staff and partners of SARMED and its suitability is periodically reviewed. It is communicated to all interested parties through SARMED website ([www.sarmed.gr](http://www.sarmed.gr)).

**Chief Executive Officer**

**Ioannis Kympizis**